BLEVINS FRANKS

DEVELOPMENT PLANNING EXERCISE

1. What's the development need?
2. What's the root cause?
3. Where does the colleague sit on the skill v commitment matrix?
4. 5Cs model
5. Colleagues preferred learning style?
6. Other influencing factors e.g. importance, complexity etc.
7. Resources available?
8. What's the answer?
9. By when?









